

TIGER Project - Cambodia

Gender Café and Man Dialogue concept



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Gender Café and Man Dialogue (GC & MD) concept

Content:

1. Contextualize of gender in Cambodia
2. Objectives of conducting GC & MD
3. Theory of GC & MD
4. How does GC & MD tackle Gender Based Violence (GBV)
5. Methodology and its process of conducting GC & MD



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1. Contextualize of gender in education_Cambodia

- Masculinity leading country
- Traditional gender norms: chbab srey and chbab pros
- Perceived meaning of the word gender
- Enrolment for boys and girls in schools
- Performance of boys and girls in schools
- Equal opportunities in classroom
- Gender neutral learning materials
- School-related gender-based violence: bullying, corporal punishment, sexual violence



2. Theory of GC & MD

What is GC & MD about?

- It is an informal meeting
- To develop capacity development to enable participant to reflect, analyze and be responsive to gender issue.
- It strengthen right holder capacity to voice out and analyse their issue using gender lenses
- To build trust among themselves and facilitating, sharing personal issue and story, listen to one another.



3. Objectives of men dialogue and gender café



☐ **Men dialogue:** To provide space for men to reflect on their own masculinity leading influence men's attitudes and behaviours towards gender-based violence, while;

☐ **Gender Café:** To provide safe space for women to share their experience in regard to GBV leading to building confidence for women and girls to exercise their rights.



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4. How does gender café and man dialogue tackle GBV?

Existing problem related to SR-GBV:

- Traditional norms
- Culture of silence
- Lack of evidence-based advocacy
- Lack of internal empowerment

1. Gender café event: provide simple, safe, free and non-judgmental space for personal expression.
2. Coaching and follow up is key point to provide technical support to gender focal person on sharing...

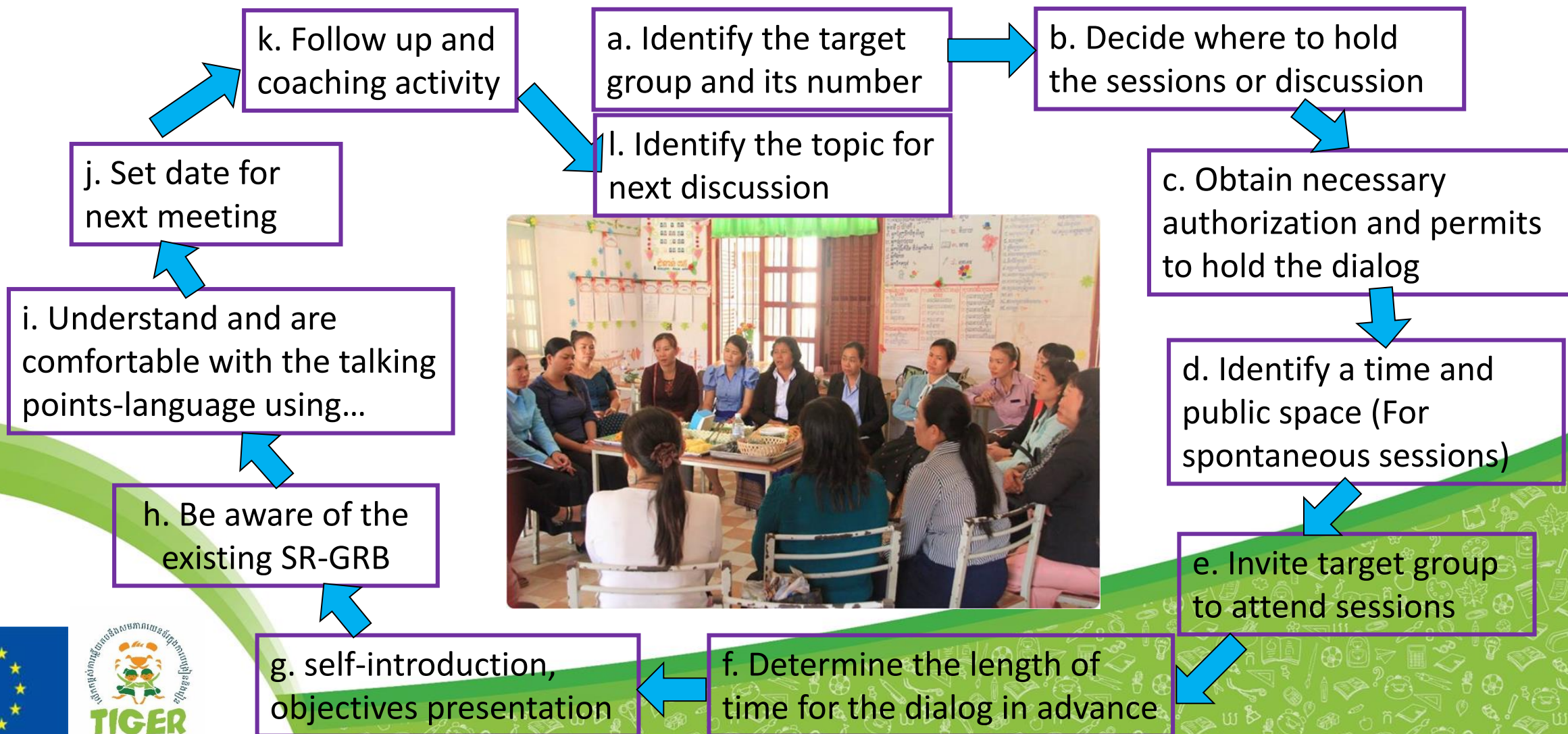
1. Man dialogue: provide simple form of personal experience sharing and reflection to influence men's attitude and behavior towards gender based violent.
2. Coaching and follow



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5. Methodology and its process on conducting MD & GC

□ How we conduct these activities?



□ METHODOLOGIES

- The meeting is very much participants drive with very minor lead from the facilitator.



- Facilitator provide only some of the very necessary information.

- Reflection: Participants will be the expert in their own context and within their own experience.





TARGET GROUPS



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□ PROGRAM

➤ At first time meeting

- Self introduction
- Objective showing
- Review the gender perspective of participants
- Discuss about gender norms
- Discuss about gender modern



➤ Second time meeting

- Review the last meeting result
- Linkage to the new topics
- Set next meeting plan and topic
- Coaching and monitoring



➤ Third time meeting

- Review and reflect the last meeting
- The same agenda of second time meeting



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❖ Case study #1:



“I am more considerate of what is happening around me and became knowledgeable about contemporary issues, women stories, and rights,” said Ms. PhaReth in the interview.

Ms. Pha Reth works as street vendor.

Before joining the Gender Café project, she always feared sharing her life story and the hardship of her condition. She has always been looked down upon by her husband for being illiterate.

Now she is more confident to express herself as well as be inspired to exercise her right. She gain sense of belonging and learn a lot about gender related issue. She has proved to her husband and others that an illiterate person can access information.

Case study #2:



Ms. So Dalin _ Entertainment worker group. She has changing her mind-set and culture norm. She dares to participate in radio talk-show to share topic on gender equality and equity and share knowledge in public media such as Facebook. Now she moved her career to work in AEON mall as cashier.



➤ General recommendation



- ❖ Gender Café has been seen as good practice for women's empowerment, especially at the community level with vulnerable groups and educational institutions.
- ❖ Gender café is a simple form of information-sharing which does not require literacy or great amounts of time.
- ❖ Gender Café is a good form for tackling the culture of silence.
- ❖ Gender Café can be a starting point for the networking of feminist forces.
- ❖ Gender Café can be an effective method of gathering evidence of violence against women.
- ❖ Men dialogue has been seen as good practice for men participation to influence the change of behavior and attitude of men in reducing and prevention of gender stereotype and discrimination.
- ❖ Men dialogue is a simple form or informal meeting for information sharing which does not require literacy or great amount of time.
- ❖ Men dialogue can be an effective method of lobbying group of men to strengthening the network for influence to other men to respect and promote human right, in particularly women's right.
- ❖ Men's discussion is a simple meeting that leads men to think and reflect on their attitudes and behaviors that foster gender inequality, especially the use of violence against women and girls





WOMEN'S PARTICIPATION

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Thanks for your pay attentions!

Questions and answers



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